

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES  
BY DEPUTY R.G. LE HÉRISSIER OF ST. SAVIOUR  
ANSWER TO BE TABLED ON TUESDAY 19th JANUARY 2010**

**Question**

What sums of money, if any, have been expended in the last budgetary year to cover voluntary redundancies and similar programmes, and how many individuals have been the subject of such programmes in the last year?

**Answer**

The Health and Social Services Department had one Voluntary Redundancy (VR) in 2009 at a cost of £116,000.

This followed the appropriate confidential procedure which included submission of application by the employee to the Chief Officer who assessed the cost of the VR package against the long term benefits of the loss of the post as an efficiency saving.

Once approved, the application together with a Business case was forwarded to the Pensions Manager who looked at the evidence and terms and advised the delegated Officer of the Chief Officer accordingly. The case was approved in this instance.

Similar programmes are the Voluntary Early Retirement policy and the Alternative Voluntary Retirement scheme. No employees left under the auspices of these programmes in 2009.